



PUBLIC EDITION

THE PUBLIC EDITION

Build the Blueprint. Find your People.

The member handbook of the LytQuest engineering community.
Inspire. Onboard. Belong.

MEMBER HANDBOOK • [LYTQUEST.COM](https://lytquest.com)

Build · Evolve · Build Better

SECTION 00

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A guide for every LytQuester

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SECTION 01

Why LytQuest Exists

The founding fire beneath the framework

LytQuest exists to create a place where engineers build one another, not just software. Every ritual, role and rhythm in this handbook exists to make that investment easy, visible and durable.

01 Every Blueprint Prompt Exists to help another engineer reflect and set intent.	02 Every Question Saturday Exists to make it safe to ask what others hide.	03 Every Office Hour Exists to turn private struggle into shared learning.
04 Every Masterclass Exists to compress years of experience into hours.	05 Every LytQuest Playbook Exists to preserve wisdom that would otherwise vanish.	06 Every Conversation Exists to help someone avoid a mistake or move one step closer.

Our Founding Belief

Build your Blueprint. Evolve your Blueprint. Build Better.

SECTION 02

Our Story

How LytQuest began

LytQuest began with a simple observation: too many engineers were talented but isolated, capable but under-supported, hungry but without a home for their questions. We wanted a place where a first-year graduate and a principal engineer could sit in the same room, learn from each other, and leave with a plan.

What started as a small circle of engineers sharing playbooks quietly became a movement of members shipping projects, landing offers, mentoring one another and documenting their craft. LytQuest is that place, made public.

2024 A Circle A handful of engineers meeting to share what they were learning.	2025 A Community Rituals emerge: Blueprint Prompt, Question Saturday, Office Hours.	2026 An Ecosystem Masterclasses, Playbooks, Academies and Summits.
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SECTION 03

Our Philosophy

The four commitments

Every LytQuester makes four quiet commitments. They are not rules. They are how we show up for one another.

01

Build the Blueprint

Every LytQuester designs a personal blueprint for their craft and career.

02

Evolve the Blueprint

We revisit, refactor and level up our blueprints as we grow.

03

Burn what no longer serves

We retire habits, tools and beliefs that hold us back.

04

Build something better

We reinvest what we learn into the next member coming behind us.

Build. Evolve. Build Better.

This is not a slogan. It is a loop. And once you enter it, you never really leave.

SECTION 04

Community Principles

How we treat one another

01

Craft first

We take our work seriously. Quality is a form of respect.

02

Kindness is default

Every question deserves a generous answer, not a clever one.

03

Show your working

Half-formed thinking is welcome. Silence is the only failure.

04

Attribute the wisdom

We credit the people whose insight we carry forward.

05

Pay it forward

What you learn here should reach the member behind you.

06

Guard the culture

When something feels off, we say so. Quietly, honestly, early.

SECTION 05

The LytQuester Journey

From newcomer to leader



01 Newcomer <i>WEEK 1–4</i> Introduces themselves, reads the handbook, follows the weekly rhythm.	02 Learner <i>MONTH 1–3</i> Attends events, asks questions, starts building their blueprint.	03 Contributor <i>MONTH 3–9</i> Shares wins, answers questions, submits Playbook entries.
04 Mentor <i>MONTH 9–18</i> Coaches newer members and leads office hours or study groups.	05 Leader <i>YEAR 2+</i> Owens a ritual, event or initiative. Represents LytQuest externally.	06 Alumni Anchor <i>ONGOING</i> Continues to sponsor, refer and support the community.

SECTION 06

The First 90 Days

Your practical onboarding guide

WEEK 1	WEEK 2	MONTH 1	MONTH 2	MONTH 3
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Week 1 — Settle In

Goal: Understand the community.

- 01 Read this handbook.
- 02 Explore previous discussions.
- 03 Introduce yourself (optional).
- 04 Respond to one Blueprint Prompt if you have a story to share.

Week 2 — Find Your Voice

Goal: Start participating.

- 01 Join Question Saturday.
- 02 Ask one genuine question or answer one.
- 03 Connect with another LytQuester.
- 04 React to discussions that resonate.

Month One — Build Momentum

Goal: Become visible.

- 01 Share one lesson.
- 02 Attend one Office Hour.
- 03 Celebrate another member.
- 04 Offer help where possible.

Month Two — Deepen Your Learning

Goal: Invest intentionally in growth.

- 01 Attend the bi-monthly Masterclass.

02 Participate in community discussions.

03 Help answer one question.

04 Begin building relationships with mentors.

Month Three — Become a Contributor

Goal: Start giving back.

01 Volunteer for a community initiative.

02 Co-host or assist during Office Hours if comfortable.

03 Share a project or experience.

04 Encourage newer members.

SECTION 07

The Weekly Community Rhythm

What happens each week

Day	Ritual	What it looks like
Monday	Blueprint Prompt	A weekly question to spark reflection and set intent for the week.
Wednesday	Blueprint Spotlight	Feature a member's project, journey or lesson to inspire the community.
Thursday	Opportunity Thursday	Curated jobs, referrals, grants, scholarships and open calls.
Friday	LytQuest Playbook	A written summary of the week's most valuable lessons and threads.
Friday	LytQuester of the Week	Recognition for a member who exemplified contribution or growth.
Saturday	Question Saturday	Open floor for members to ask anything, technical or career related.
Sunday	Office Hours	Live voice or video session with mentors and peers.

SECTION 08

Signature Events

Moments that punctuate the year

Event	Frequency	What to expect
Masterclass	Every 2 months	Deep dive into a craft or career topic led by a seasoned engineer.
Career Clinic	Quarterly	CV reviews, interview prep, negotiation coaching.
Guest Engineer AMA	Quarterly	Fireside chat with an invited engineer or leader.
Networking Event	Quarterly	In-person or virtual meetups to strengthen relationships.
Hackathon	Twice per year	Build, ship and demo real projects as teams.
Demo Day	Quarterly	Members showcase what they have built or learned.
Leadership Panel	Annual	Senior engineers share how to lead teams and organisations.
Annual Summit	Annual	The flagship gathering of the LytQuest community.
Community Awards	Annual	Recognise outstanding contribution, growth and mentorship.

SECTION 09

Community Values

What we stand for

01 Curiosity We ask better questions than we give answers.	02 Craft We take pride in the work we ship.	03 Candour We tell the truth kindly.
04 Community We rise together, or not at all.	05 Continuity We document what we learn so it outlives us.	06 Courage We share half-formed ideas anyway.

SECTION 10

Recognition

How we celebrate one another

Recognition is oxygen for a community. At LytQuest, contribution is seen, named and celebrated.

LytQuester of the Week A member who exemplified contribution or growth. Announced every Friday.	Blueprint Spotlight A weekly feature of a member's project, journey or lesson.
Playbook Attribution Every contributor named in the Playbook they shaped.	Community Awards Annual awards for outstanding contribution, growth and mentorship.

SECTION 11

How to Participate

Small doors, wide open

You do not need permission to contribute. You only need to begin. Here are the doorways in.

- 01 Answer the Monday Blueprint Prompt with a sentence.
- 02 React to a Wednesday Spotlight so the featured member knows you saw them.
- 03 Share a job, referral or opportunity on Opportunity Thursday.
- 04 Ask one honest question on Question Saturday.
- 05 Show up to Sunday Office Hours, even in listen-only mode.
- 06 Nominate a fellow member for LytQuester of the Week.
- 07 Volunteer to co-host or take notes at the next event.
- 08 Submit a lesson, teardown or teardown to the Playbook.

The smallest door is always open.

You do not need to be an expert. You only need to be here, honestly, this week.

SECTION 12

The LytQuest Way

Our shared philosophy

We ask. We share. We mentor. We celebrate. We document. We build. We evolve. We build better.

“Communities are not built by founders. They are built by members who choose to invest in one another. That is the LytQuest Way.”

Build your Blueprint. Evolve your Blueprint. Build Better.

Welcome to LytQuest.